

NATIVITY CATHEDRAL

CATHEDRAL CHURCH OF THE NATIVITY VESTRY MINUTES January 18, 2016

Attending: Barbara Iannelli, Don Appleton, Richard Sause, Jacob Thomas, Werner Reinartz, Mary Mulder, Richard Guyer, Cathy Bailey, Philip Rizzo, Victoria Aitchison, Susan Sartoretto, Meg Seltzer and Kris Warner

Clergy: Dean Pompa

Guests: Lee Snyder and Bob Wilkins

WORKING GROUPS AND DINNER

Sub groups met for organization, getting on the same page, and answering the question: Who is our neighbor? Lee and Bob are working with the property sub group.

Dean Pompa called the meeting to order.

Spiritual Practice: led by Don Appleton

Bible Study: Who are we Acts 2:1-4, 40-47

APPROVAL OF MINUTES:

Werner Reinartz made a motion to approve the December 21, 2015 minutes. Mary Mulder seconded the motion. The motion was unanimously approved.

TREASURER'S REPORT / FINANCE COMMITTEE: Don Appleton

Audit Report: No concerns, we passed with flying colors. It was a well done report. There were a few corrections which have been corrected.

We ended the year about \$10,000 short of our budget. We made 99% of our budget. We have \$43,000 in prepaid pledges for 2016. Pledges have done well.

DIT: There was a double payment made from our DIT fund. We will return the extra \$8,000 we were given. It was a mistake made by the Diocese.

Tori Aitchison made a motion that the January Financial Report be approved subject to audit. Mary Mulder seconded the motion and it was passed unanimously.

The audit report just arrived.

BUDGET: Dick Guyer

We are very confident that we will be able to make the 2016 budget. People are giving more but not pledging.

Canonical Adaptive Opportunities

PROPERTY: Richard Sause

We have kept back \$10,000 from the contractor for work not completed. We will do the work ourselves. We are working on improvements to the interior lighting and the control of. Looking for a quick fix to the entrance of the upper lot. We are looking into the upgrading of our security system, especially the use of a slide card for entrance into the building. Talking about getting a new security company.

PERSONNEL:

Cathy Bailey and Werner Reinartz made a motion that we accept the Annual IRS Clergy Housing Compensation Resolution for the Dean Pompa of \$40,200 and \$0 for Canon Michelle Moyer. Tori Aitchison seconded the motion. It was passed unanimously. A copy of the original motion is attached to these minutes.

NOMINATING COMMITTEE: Kim Plyer will head the committee. Outgoing vestry people will serve on the committee.

FUND RAISING: We raised \$12,500 last year. We need someone to head the committee. Looking for volunteers to serve on the committee.

OLD BUSINESS:

NEW BUSINESS:

The city of Bethlehem is taking about the homeless problem. They are in talks with people throughout the city especially New Bethany Ministries. We are listening carefully.

Don Kelly has resigned from the Vestry.
Earlene is doing well.

February Chaplain: Cathy Bailey
February Dinner Captain: Meg Seltzer

COMMUNICATION:

The clerk will write up the snippets. They will include thank you to Don Kelly for his service, Earlene is recovering nicely, and the success of the balanced budget.

Next Vestry Meeting: Monday, February 22, 2016

Respectfully submitted,

Barbara Iannelli

Barbara Iannelli
Vestry Clerk