

# NATIVITY CATHEDRAL

## CATHEDRAL CHURCH OF THE NATIVITY VESTRY MINUTES

Date 10/25/2016

Attended by:

Tori Aitchison		Don Appleton	X	Karen Boksan	X
Dick Guyer	X	Cathy Bailey	X	Joe Hafich	X
Werner Reinartz	X	Kyle Cole	X	Harry Johnston	X
Kris Warner	X	Mary Mulder	X	Annalisa Kelly-Cavotta	X
		Susan Sartaretto	X	Richard Sause	X
		Meg Seltzer	X		

Clergy: Tony Pompa

Dick called the meeting to order.

Spiritual Practice: An Autumn Prayer

Mission Focus: Campus plan: Learning phase/discovery process almost complete. Completed interview meetings with parishioners; external interviews almost completed. To start empathy phase next week. Organize input, focus on needs of parish, community and how we can meet those needs.

Approval of minutes: Werner made a motion to approve the September minutes. Mary seconded the motion. The motion was unanimously approved.

Finance report: Motion to accept and file financial report for audit by Werner, seconded by Kyle. September income behind budget, expenses ahead of budget although this evens over the whole year to date. Don prepared a quarterly report summary that can be shared with parishioners. Budget committee to meet next month after Stewardship Sunday.

Property report: no report this month. Planning to do a quick repair of the parking lot entrance/exit. Good Shepherd Chapel repairs ongoing, waiting for light fixtures and then finish the ceiling.

Stewardship report: Letters have been sent out and weekly bulletin inserts have been shared. Nov 6<sup>th</sup> is Stewardship Sunday. Vestry has, in the past, called all parishioners during the week prior to stewardship ingathering. This year it will be a week long event, call/email parishioners, invite everyone to share a blessing in their lives. Script and parishioner list will be emailed to all vestry members. Send all blessings to Tony and Tracy in the church office.

Nominating report: no report

Personnel report: no report

New business:

Kneelers (hassocks) - \$63.15 each plus shipping to replace what we currently have from Eisenhour Church furnishings. It was cost prohibitive to have current kneelers repaired. We have 396 total, need to figure out how many we really need. Motion was made by Cathy and seconded by Werner to purchase 100 with memorial fund money. Motion passed.

Diocesan Convention report on changes to the Canons and the parish By Laws – very good, positive and uplifting convention. Current parish bylaws no longer exist and have been replaced by the Diocesan Canons. The items that affect us:

- Number of lay delegates calculated on parochial report, no longer will 2 delegates have to be the wardens
- Annual parish meeting must take place in January
- Vestry membership will be limited to 12
- Vestry members cannot be family members or family members of staff
- Senior warden is elected by the vestry based on rector's recommendation

Tony will request from the Bishop that we hold an annual meeting in May 2017 and then in January in 2018. We need to figure out how to decrease vestry membership. Officers of the vestry will discuss this further and offer a transition plan.

Fund Raisers: Bill Miller event – have sold about 70 tickets so far, were targeting for 100. Craig and Nyke concert – December 4<sup>th</sup>.

Anniversary weekend: November 5 and 6. Hurd lecture/Austin Rios event.

Refugee family doing well. All 6 children are in school. Emphasis on getting ESL classes for adults. Committee is very engaged and working very hard. Jo and Trip have done a great job of leading this group.

Snippets:

- Campus Planning work continues. The Discovery phase, which included interviewing parishioners and community members, is almost complete. Next step is the Empathy phase where we compile the information we have received.
- Thanks to a memorial gift from Virginia Bankhard, we will be purchasing 100 new kneelers to replace those in need of repair.
- Stewardship contacts will begin next week, ingathering Nov 6<sup>th</sup> at 10:30am.

December vestry meeting changed to December 13<sup>th</sup>.

Meeting adjourned. Motion by Annalisa, seconded by Kris.

Next meeting: Tuesday, November 15, 2016

- chaplain – Don Appleton
- dinner host – Joe Hafich

Respectfully submitted. Cathy Bailey, Vestry Clerk.